



## Employment Application

Personal Information			
Last Name	First Name	Middle Initial	Social Security Number
Address/City/State/Zip:			
Contact Phone:		Email Address:	
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have a legal right to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	

For which position you are applying?	Rate of pay expected: \$ _____ per _____
Do you have reliable transportation that will allow you to work all shifts and perform all job functions as necessary? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Educational Background			
	Name and City/State	Did you Graduate?	Course or Major
High School / GED		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College or University		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Other Important Information	
List special skills relevant to the position and years of experience:	
Have you served in the U.S. armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No      Branch & Final Rank:	
1. Have you ever been convicted of a crime? <i>(A conviction is not necessarily a disqualification for employment)</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Have you ever been counseled or disciplined for violent behavior, harassment, tardiness, excessive absenteeism or any other inappropriate behavior?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3. Do you have any relatives who presently work for Eurofresh? <i>(Provide name, relationship and department)</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. Have you ever worked for Eurofresh, Inc. or a Farm Labor Contractor affiliated with Eurofresh, Inc.?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>If you answered "Yes" to any of the above questions please explain:</b>	

Employment History	
List all present and past employment beginning with most recent. This section must be completed even if resume is attached.	
May we contact your current and former Employer(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Company Name :	Start Date	End Date
City/State:	Ending Salary: \$	
Position(s) Held and Responsibilities:		
Reason for leaving:	Phone Number:	

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Position(s) Held and Responsibilities:		
Reason for leaving:	Phone Number:	

References			
Name	Telephone Number	How long Known?	Relationship

Conditions of Employment	
<p>As a condition of employment with Eurofresh, Inc. and in accordance with the provisions of the Immigration Reform and Control Act of 1986, I understand that, if I am employed by Eurofresh, Inc., within three days following the commencement of my employment, I will be required to provide documentation verifying my identity and eligibility to work in the United States.</p> <p>Eurofresh, Inc. is firmly committed to providing a safe working environment and recognizes its responsibility to seek all measures necessary to ensure the safe and efficient operation of its facilities. Eurofresh, Inc., therefore, maintains a drug-free workplace and I understand that I will be subject to the Eurofresh Drug Free Workplace Policy. I understand that as a condition of my employment with Eurofresh I may be required to submit to a Drug and Alcohol screening.</p> <p>I understand that this employment application and any other documents, including policies, guidelines, procedures, benefits, handbooks and manuals, are not intended to create any contractual obligation which in any way conflicts with Eurofresh's policy that the employment relationship between the Company and each employee is at will (exclusive of bargaining unit employees). Eurofresh, Inc. makes no representation that employment with the Company represents life time security or a guarantee of continued employment. An individual's employment may be discontinued with or without cause, at the option of the Company when, in its sole judgment, it deems it to be in its best interest, or at the option of the employee. I further understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon.</p> <p>Eurofresh, Inc. reserves the right to make changes to its policies, practices, guidelines, handbooks, manuals, benefits or staffing levels when, in its sole judgment, it deems it necessary or useful to do so.</p> <p>I certify that the information I have provided in this application is true and complete to the best of my knowledge, and that no attempt has been made to conceal pertinent facts. I understand that all information is open to investigation by Eurofresh, Inc., and that if any such information is found to be false or misleading, this will be grounds for rejection of my employment application, or immediate dismissal if discovered at any time following employment.</p> <p>I hereby certify that I have read and fully understand this application and conditions given. Prior to signing below, I had the opportunity to ask a Eurofresh, Inc. representative about and clarify any questions I might have had concerning this application form.</p> <p>Incomplete applications will not be considered.</p>	
SIGNATURE OF APPLICANT	DATE

**Our Mission**  
*Working together, we will make Eurofresh, Inc. the leading choice for unique, quality tomatoes by consistently exceeding customer expectations.*

- Our Values**
- We will do the right thing in every interaction with each other, our strategic business partners, and our consumers.
  - We will engage in effective teamwork, based upon mutual respect and an open and candid exchange of ideas.
  - Each of us will take the initiative to continuously evaluate what we are doing, to ensure that our efforts are compatible with our business objectives.
  - We will hold ourselves and each other accountable for working effectively to accomplish Eurofresh's goals.
  - We will hold ourselves to the highest performance and quality standards and continuously strive to improve everything we do.

HOW DID YOU LEARN OF THE POSITION FOR WHICH YOU ARE APPLYING?		
<input type="checkbox"/> Newspaper	<input type="checkbox"/> State Job Service	<input type="checkbox"/> Job Fair / Open House
<input type="checkbox"/> Employment Opening	<input type="checkbox"/> Referral	<input type="checkbox"/> Walk-in
<input type="checkbox"/> Other:		